

Full Authority
20 January 2022
Agenda Item: 16

Vaccination Policy:

The COVID-19 pandemic has simply altered workplaces. The goal of the proposed Vaccination Policy is to support the CVCA workplace to ensure the continuation of work and services at the CVCA office and worksites while controlling the risk of transmission and reducing any interruption of work. The CVCA's programs and services must be conducted on site due to the nature of the work. As a result, a vaccination policy is the logical step to take, especially if any future staff changes are to occur during this pandemic. Ultimately by protecting the health and safety of employees as much as is feasible, it will also aid in the protection of the public.

The policy was originally developed by the Ganaraska Region Conservation Authority and has been shared with the Eastern Ontario conservation authorities. It has been vetted by the GRCA's legal counsel. Some minor modifications have been made to the document for the CVCA's purposes. The CVCA would like to thank the GRCA for providing it for others to use.

The proposed Vaccination Policy has been included in the agenda package for the Board's review.

Recommendation

- 1) That the Board review the proposed Vaccination Policy and approve it as presented.*

Board Decision
TP