



Crowe Valley
C o n s e r v a t i o n

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CVCA Recruitment Advertising

Crowe Valley Conservation Authority have adapted its recruitment process with the advancement of technology. CVCA has been successful with past recruitments by using some of the advertising methods below.

Free Options:

- Job Bank – Government website
- CVCA Website
- Conservation Ontario Website
- Indeed
- Job Boards at local Colleges and Universities
- CVCA Social Media Outlets
- Linked in

Paid Options

- Hire third party to assist with entire recruitment process
 - Hire third party (HR Expertise) to assist with the interview process
 - Ask former General Manager to continue to act in an advisory capacity
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